

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco

*P.O. Box 420603
CA 94142-0603*



HOLIDAY PROVISIONS

FOR

OPERATING ENGINEER

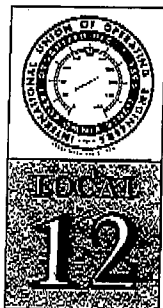
**CRANES, PILE DRIVER AND HOISTING EQUIPMENT
(OPERATING ENGINEER)**

TUNNEL (OPERATING ENGINEER)

**BUILDING/CONSTRUCTION INSPECTOR, FIELD SOILS AND
MATERIAL TESTER, and NON-DESTRUCTIVE TESTING**

IN

**IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA
BARBARA, AND VENTURA COUNTIES**



INTERNATIONAL UNION OF

OPERATING ENGINEERS

July 31, 2007

23-63-2

WM. C. WAGGONER
Business Manager
and
General Vice-PresidentCERTIFIED MAIL
RETURN RECEIPT REQUESTEDDepartment of Industrial Relations
DIVISION OF LABOR STATISTICS AND RESEARCH
455 Golden Gate Avenue, 8th Floor
San Francisco, California 94102RECEIVED
Department of Industrial Relations

JUL 31 2007

Attn: Maria Robbins, Deputy Chief

Div. of Labor Statistics & Research
Chief's OfficeRE: SOUTHERN CALIFORNIA MASTER LABOR AGREEMENT/2007-2010
SOUTHERN CALIFORNIA CONTRACTORS ASSOCIATION, INC.

Dear Ms. Robbins:

Attached hereto is a copy of the letter forwarded to the above referenced Association. Please note the new wage rates, fringe benefit contributions and classifications effective July 1, 2007, are outlined in this letter.

Please register this letter as the prevailing rates in the area covered by their Agreement.

Thank you for your assistance in this matter.

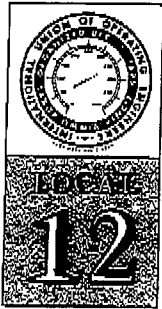
Very truly yours,

Wm. C. Waggoner, Business Manager
I. U. O. E., Local Union No. 12
and General Vice PresidentBy: Fred C. Young, Financial Secretary
I. U. O. E., Local Union No. 12

WCW:FCY:kld

Encls.

cc: Agreement Department



INTERNATIONAL UNION OF OPERATING ENGINEERS

July 30, 2007

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

WM. C. WAGGONER
Business Manager
and
General Vice-President

Jere Meacham, Director Labor Relations
SOUTHERN CALIFORNIA CONTRACTORS ASSOCIATION, INC.
6055 East Washington Blvd., Suite 200
Los Angeles, CA 90040

RE: SOUTHERN CALIFORNIA MASTER LABOR AGREEMENT/2007-2010

Dear Mr. Meacham:

As a result of the recently concluded negotiations, the following wage rates, fringe benefits and classifications were agreed to and are noted below for your information.

Increase effective dates	<u>7-01-07</u>	<u>7-01-08</u>	<u>7-01-09</u>
	*\$2.56	*\$2.30	*\$2.30

The negotiated increase of Two Dollars and fifty-six cents (\$2.56) will be distributed as follows:

Effective July 1, 2007, the Pension contribution will be increased fifty cents (50¢), making a total of Four Dollars and fifty-five cents (\$4.55) for all hours worked or paid.

The Vacation-Holiday amount of One Dollar and sixty-five cents (\$1.65) will remain the same and the Supplemental Dues amount will be increased two cents (02¢) to One Dollar and seventeen cents (\$1.17), making the total Vacation-Holiday contribution Two Dollars and eighty-two cents (\$2.82), for all hours worked or paid.

The Engineers Contract Compliance Committee (ECCC) Fund will be increased three cents (03¢), making a total of eight cents (08¢) for all hours worked or paid.

Effective July 9, 2007, the Hourly Wage Rates will be increased a total of Two Dollars (\$2.00), as noted below.

Effective July 9, 2007, it was agreed in negotiations the Foreman pay will be increased from One Dollar and fifty cents (\$1.50) to Two Dollars (\$2.00) per hour.

Effective July 9, 2007, it was agreed in negotiations the tool allowance for all Heavy Duty Repairmen or Heavy Duty Repairman Combinations will be increased from twenty-five cents (25¢) to fifty cents (50¢) per hour.

Effective July 1, 2001, it was agreed in negotiations the hazardous material pay will be increased from One Dollar (\$1.00) to Two Dollars (\$2.00) per hour.

SCCA

Fax: 3237262366

AUG 2 2004 14:32

r.02

Southern California Contractors Association, Inc.

6055 E. Washington Blvd., Suite 200
(323) 726-3511

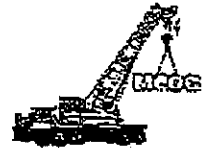
Website: www.sccaweb.org



Los Angeles, California 90040

FAX: (323) 726-2366

info@sccaweb.com



Mobile Crane Operators
Group, Inc.

OFFICERS

PAUL VON BERN
PRESIDENT

DORNA SEANEZ
VICE PRESIDENT

DOYLE POWELL
SECRETARY

DAVID ELSENBERG
TREASURER

MIKE CRAWFORD

PAST PRESIDENT

DIRECTORS

CORREY ADDISON

MAX AMOR

MIKE BARKIN

JOHN BLAKELY

LOREN CLAUSEN

CHRIS CONSTANT

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SEAN HAMMOND

SIMPLY HOWARD

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DON JOHNSON

BOB KALEH

TOM KOVACH

DON MACINTOSH

CHRIS MAHER

DARRIN MCCOY

SHIRL MEDALL

LARRY NOLAN

MIKE NOLAN

DAN L. PETERSON

DON FLYNN

DAN UGALDE

BOB VAN DYKE

GREG VERA

DOYLE WOODS

MARK WOGLAND

PAST PRESIDENTS

EDWIN M. KALEH 1974

LEONARD BROTHMAN 1975

LEE VOLLMER 1976

CHARLES W. POSE 1977

DON THOMPSON* 1978

JACK SAIZ, JR. 1979

JOHN J. CLARKE 1980

DONALD GLAUDEN 1981

BILL MANESS* 1982

TIM MACDONALD 1983

ARNOLD S. NELSON 1984

IRAN GRANITZ 1985

DONALD L. MCCOY 1986

JAMES D. SERRA 1987

GEORGE B. COOKE 1988

LEROY McCAVE* 1989

JOE SALADA 1990

JAMES T. GASPARD 1991

DEAN RASMUSSEN 1992

LES RABROW 1993

STAN HOWARD 1994

DOUG BURRIDGE 1995

JACK BLAKELY 1996

GREG ECKSTON 1997

JIM O'KANE 1998

BRAD COOKE 1999

GEORGE BRAGG 2000

CHUCK POSE 2001

GREG DRYDEN 2002

MIKE CRAWFORD 2003

*DECEASED

STAFF

JIM BURTON

EXECUTIVE VICE PRESIDENT

A.H. 'AL' ATWOOD

EXEC. VICE PRES. EMERITUS

August 2, 2004

Mr. Fred C. Young
Financial Secretary
IUOE Local No. 12
150 East Corson
Pasadena, CA 91109

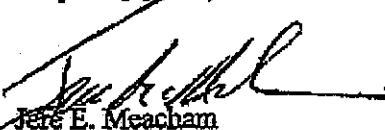
Re: 2004-2007 Master Labor Agreement

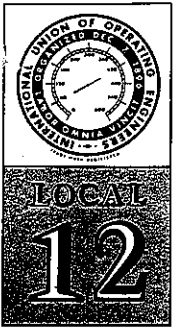
Dear Mr. Young and Whom it May Concern:

I have reviewed the documents submitted to the SCCA dated July 28, 2004, and also submitted to the Director of Industrial Relations of the State of California.

The information submitted is the true and correct agreement reached between the parties.

Very truly yours,


Jere E. McEacham



INTERNATIONAL UNION OF OPERATING ENGINEERS

July 28, 2004

WM. C. WAGGONER
Business Manager
and
General Vice-President

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Jere Meacham, Director Labor Relations
SOUTHERN CALIFORNIA CONTRACTORS ASSOCIATION, INC.
6055 East Washington Blvd., Suite 200
Los Angeles, CA 90040

RE: SOUTHERN CALIFORNIA MASTER LABOR AGREEMENT/2004-2007

Dear Mr. Meacham:

As a result of the recently concluded negotiations, the following wage rates, fringe benefits and the attached classifications were agreed to and are noted below for your information.

Increase effective dates . . .	<u>7-01-04</u>	<u>8-01-04</u>	<u>7-01-05</u>	<u>7-01-06</u>
	*\$0.65	*\$1.35	*\$1.90	*\$1.90

The negotiated increase of Two Dollars (\$2.00) will be distributed as follows:

Effective July 1, 2004, the Hourly Wage Rates will be increased a total of sixty-five cents (65¢), as noted below.

Effective August 1, 2004, the Health and Welfare Fund will be increased One Dollar and thirty-five cents (\$1.35), making a total of Seven Dollars and forty cents (\$7.40) for all hours worked or paid.

Per Article XVI, Section T, of the Southern California Master Labor Agreement, *Effective July 1, 2004*, the areas inside the boundaries of *China Lake Naval Reserve*, Vandenburg Air Force Base and Point Arguello, Zone Pay as hereinafter defined shall apply for which the hourly rate of pay will be *Three Dollars and seventy-five cents (\$3.75)* per hour above the regular rate and shall become the base rate for the entire shift.

Effective July 1, 2004, the subsistence rate will be *Thirty Dollars (\$30.00)* per day.

Effective July 1, 2004, the subsistence rate will be *Thirty Two Dollars (\$32.00)* per day in the counties of Inyo and Mono.

MASTER LABOR AGREEMENT

between
SOUTHERN CALIFORNIA CONTRACTORS ASSOCIATION, INC.

and
INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL UNION NO. 12

RECEIVED
Department of Industrial Relations

JUL 30 2001

Div. of Labor Statistics & Research
Chief's Office

THIS AGREEMENT, entered into this 1st day of July, 2001, by and between the Southern California Contractors Association, Inc., for the Southern California Counties, excluding San Diego County, hereinafter referred to as the CONTRACTORS, as defined below, and the International Union of Operating Engineers, Local Union No. 12, affiliated with the Building and Construction Trades Department of the AFL-CIO, hereinafter referred to as the UNION.

PURPOSE

The Contractors are engaged in construction, survey work and asphalt producing in Southern California and in the performance of their present and future contracting operations, are employing, and will employ, workmen under the terms of this Agreement. The Contractors want to be assured of their ability to procure workmen for the work covered by this Agreement, in the area hereinafter defined in Article I, in sufficient number and with sufficient skill to assure continuity of work in the completion of their construction contracts. The Union and the Contractors, by this Agreement, intend to establish uniform rates of pay, hours of employment and working conditions for the employees covered by this Agreement. The Union and the Contractors further intend by this Agreement to provide, establish and put into practice an effective method for the settlement of misunderstandings, disputes and grievances.

ARTICLE I General Provisions

A. Definitions:

1. The term CONTRACTORS, as used herein, shall refer to the Southern California Contractors Association, Inc., for their eligible members. A roster of Contractor members, signatory to

rate. Subject to the above minimum, in computing the time to be paid for under this provision, eight (8) hours or less, worked between 7:00 A.M. and 5:00 P.M., shall be paid for at the applicable straight-time rate, and time in excess of eight (8) hours, worked between 7:00 A.M. and 5:00 P.M., and any time worked before 7:00 A.M. or after 5:00 P.M. shall be paid for at the applicable overtime rate.

2. When employees are called out to work broken time or tide work on Saturday, Sundays or holidays, the minimum pay for such work shall be eight (8) hours at the applicable overtime rate.

F. Emergencies:

1. When it is mutually agreed that an emergency exists, such as earthquakes, floods or fire, starting time for the shift may be made to fit the emergency and eight (8) hours in any twenty-four (24) hour period may be worked at straight-time. All other terms and conditions of this Agreement shall apply.

G. Holidays:

The following days shall be recognized as holidays:

New Year's Day
Memorial Day
Independence Day
Labor Day
Veterans' Day
Thanksgiving Day
Day after Thanksgiving Day
Christmas Day

and the first Saturday, following the first Friday in the months of June and December each year. If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday. ~~All work performed on Labor Day or on the first (1st) Saturday following the first Friday in the months of June and December shall be paid for at the triple (3) time rate of pay, except when the Union is given prior notification and confirmed in writing that life or property is in imminent danger.~~ All other holidays are to be paid at the double (2) time rate of pay. All time worked or paid shall be subject to contributions to all trust funds contained in this agreement.